



# FORT SILL APACHE GAMING COMMISSION

## Position Announcement Senior Director

### SUMMARY

The Fort Sill Apache Gaming Commission (FSAGC) is accepting applications for the position of Senior Director. The Senior Director is the principal regulatory executive responsible for the administration, oversight, and enforcement of all Tribal gaming regulatory functions, including regulatory oversight of the Apache Casino Hotel Surveillance Director and staff.

The Senior Director, appointed by the FSAGC with approval of the Fort Sill Chiricahua Warm Springs Apache Business Committee, serves under the authority and oversight of the FSAGC. The Senior Director is responsible for ensuring the integrity, security, honesty, and fairness of all gaming activities and serves as the primary liaison to federal, state, and Tribal regulatory and law enforcement agencies, including the National Indian Gaming Commission (NIGC).

This position is responsible for the implementation and enforcement of the Fort Sill Apache Gaming Ordinance and all rules, regulations, and directives issued by the Commission.

### ESSENTIAL DUTIES

The Senior Director is responsible for, including but not limited to:

- Directing and overseeing daily monitoring of all gaming activities to ensure compliance with Tribal, federal, and applicable gaming regulations.
- Enforcing all provisions of the Gaming Ordinance and all FSAGC rules, regulations, and directives.
- Ensuring gaming operations maintain integrity, security, honesty, and fairness at all times.
- Serving as the primary liaison with the National Indian Gaming Commission (NIGC) and other regulatory and law enforcement agencies.
- Overseeing licensing, suitability determinations, and ongoing background investigations of gaming employees and applicants.
- Ensuring only suitable individuals are licensed or employed in gaming operations in accordance with applicable standards.



- Reviewing records, reports, and documentation necessary for enforcement of the Gaming Ordinance.
- Identifying violations and recommending sanctions or corrective actions to the Commission.
- Monitoring gaming operations to ensure ongoing regulatory compliance and operational integrity.

## **MINIMUM QUALIFICATIONS**

- Bachelor's Degree in Business, Criminal Justice, Public Administration, Accounting, or related field preferred; OR a minimum of four (4) years of progressively responsible experience in Indian Gaming regulatory compliance or gaming operations oversight.
- Strong knowledge of gaming regulatory frameworks, internal controls, and compliance systems.
- Demonstrated leadership and management experience in a regulated environment.
- Strong financial, analytical, and organizational skills.
- Ability to work in a high-accountability, high-pressure regulatory environment.
- Must be at least 21 years of age.
- Must pass a background investigation, drug screening, and obtain/maintain a Tribal gaming license.
- Must demonstrate high ethical standards, integrity, and sound judgment.

## **CONDITIONS OF EMPLOYMENT**

The Senior Director is appointed by the FSAGC with approval of the Fort Sill Apache Business Committee and serves under the authority and oversight of the FSAGC. The Senior Director is subject to removal in accordance with the Gaming Ordinance and applicable Commission action.

Any felony conviction or misdemeanor related to illegal gambling or bribery constitutes immediate disqualification or termination as required by the Gaming Ordinance. The Senior Director must maintain suitability at all times in accordance with Tribal and federal gaming requirements.

## **COMPENSATION**

Salary: DOE (Depends on Experience)

## **APPLICATION REQUIREMENTS**

Submit the following:

- Resume
- Cover Letter
- Unofficial college transcripts (if applicable)
- Certificate of Indian Blood (CIB) or tribal lineage verification (if claiming Indian Preference)

Email: [info@fsagc.org](mailto:info@fsagc.org)

Fax: 580-354-1500.

**Closing Date:** May 6, 2026